

Extraordinary



National Assembly Journal

No. 03

Abuja - 4th April, 2023

Vol. 20

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Printed and Published by the National Assembly Press, Abuja, Nigeria

NASSP 03/44/2023/900

Subscribers who wish to obtain the Journal after 1st January should apply to the Clerk, National Assembly, Abuja for amended Subscriptions.

NIGERIA POLICE FORCE COLLEGE, TRAINING SCHOOL AND INSTITUTION
(ESTABLISHMENT, ETC.) BILL, 2023

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A BILL EXECUTIVE
FOR

AN ACT TO ESTABLISH THE NIGERIA POLICE FORCE COLLEGE, TRAINING
SCHOOL AND INSTITUTION, TO SERVE AS CENTRES FOR THE
PROFESSIONAL TRAINING OF OFFICERS OF THE NIGERIA POLICE FORCE
AND FOR RELATED MATTERS

[] Commencement

ENACTED by the National Assembly of the Federal Republic of
Nigeria-

PART I - OBJECTIVE

1
2 1. The objective of this Act is to provide for a comprehensive legal Objective
3 and Institutional framework for the establishment and operations of Nigeria
4 Police Force College, Training School and Institution for the provision of
5 specialized training to police officers in the field of policing and law
6 enforcement in order to enhance their performances in accordance with the
7 provisions of the Nigeria Police Act.

PART II - ESTABLISHMENT OF NIGERIA POLICE FORCE COLLEGE

8
9 2.-(1) There is established for the Nigeria Police Force, the Nigeria Establishment
10 Police Force College ("the College"). of Nigeria Police
Force College

11 (2) The College-

12 (a) shall be a body corporate with perpetual succession and a
13 common seal;

14 (b) may sue or be sued in its corporate name; and

15 (c) may acquire, hold, purchase, mortgage and deal with property,
16 movable or immovable, real or personal.

17 (3) The College shall-

18 (a) have power to award diplomas and certificates in accordance
19 with the academic and professional standards as may be prescribed by
20 appropriate authorities;

1 (b) provide basic law enforcement training, refresher and basic
2 operation courses on police duties to persons recruited into the Nigeria Police
3 Force;

4 (c) provide pioneer training programmes and refresher courses to
5 serving Police officers;

6 (d) encourage the advancement of higher law enforcement training;

7 (e) provide 'Train the Trainer' programmes to serving Police officers;

8 and

9 (f) provide advance courses to serving Police officer.

10 (4) The College shall, in addition to its main campus, establish at least
11 one campus in each of the six geo-political Zones of Nigeria, taking into
12 consideration the existing campuses set out under the First Schedule to this Act.

13 PART III - ESTABLISHMENT OF NIGERIA POLICE FORCE

14 TRAINING SCHOOL

Establishment
of Nigeria Police
Force Training
School

15 **3.-(1)** There is established for the Nigeria Police Force, the Nigeria
16 Police Force Training School ("the Training School").

17 (2) The Training School-

18 (a) shall be a body corporate with perpetual succession and a common
19 seal;

20 (b) may sue or be sued in its corporate name; and

21 (c) may acquire, hold, purchase, mortgage and deal with property,
22 movable or immovable, real or personal.

23 (3) The Training School shall-

24 (a) have power to award its own certificates in accordance with the
25 highest academic and professional standards as may be prescribed by
26 appropriate authorities;

27 (b) train civilians recruited into the Nigeria Police Force to become
28 career Police Officers in accordance with best practices;

29 (c) provide basic law enforcement training to persons newly recruited
30 into the Nigeria Police Force;

1 (d) provide refresher and basic operation simulation courses on
2 police duties to persons recruited into the Nigeria Police Force; and

3 (b) on request, provide training to other Security Agencies upon the
4 approval of the Inspector - General of Police.

5 (4) The Training School shall, in addition to its main campus, establish at
6 least one campus in each of the six geo-political Zones of Nigeria, taking
7 into consideration the existing campuses set out under the Second Schedule
8 to this Act.

9 PART IV - ESTABLISHMENT OF NIGERIA POLICE FORCE TRAINING

10 INSTITUTION

11 4.-(1) There is established for the Nigeria Police Force, the
12 Nigerian Police Force Training Institution ("the Institution").

Establishment of
Nigeria Police Force
Training Institution

13 (2) The Institution shall-

14 (a) be a body corporate with perpetual succession and a common
15 seal;

16 (b) may sue or be sued in its corporate name; and

17 (c) may acquire, hold, purchase, mortgage and deal with property,
18 movable or immovable, real or personal.

19 (3) The Institution shall have power to-

20 (a) award certificates in accordance with academic and
21 professional standards as may be prescribed by appropriate authorities;

22 (b) provide basic tactical and technical law enforcement training to
23 serving Police officers;

24 (c) provide refresher training on tactical and technical law
25 enforcement to serving Police officer;

26 (d) encourage the assembling, repairs and manufacture of firearms
27 in accordance with learning curriculum;

28 (e) provide "Train the Trainer" programmes to serving Police
29 officer;

30 (f) provide training in technology, applied science, commerce and

1 management; and such other fields of applied learning relevant to the
 2 development of Nigeria in the area of-

3 (i) industrial and agricultural production,
 4 (ii) distribution,
 5 (iii) research development, and
 6 (iv) adaptation of techniques, and as the Management Committee
 7 may from time to time determine;

8 (g) arrange workshops, conferences, seminars and study groups
 9 relative to its fields of learning; and

10 (h) perform such other functions as in the opinion of the Management
 11 may serve to promote the objectives of technical and tactical training.

12 (4) The Training Institution shall, in addition to its main campus,
 13 establish at least one campus in each of the six geo-political Zones of Nigeria,
 14 taking into consideration the existing campuses set out under the Third
 15 Schedule to this Act.

16 **PART V - OBJECTS AND POWERS OF THE NIGERIA POLICE FORCE**

17 **COLLEGE, TRAINING SCHOOL AND INSTITUTION**

Objects of the
 College, Training
 School and
 Institution

18 **5.** The objects of the College, Training School and Institution are to-

19 (a) provide courses of instruction and other facilities for the pursuit of
 20 teaching and learning in all the courses relevant and related to the advancement
 21 of the Nigeria Police Force;

22 (b) provide training of Nigerians admitted into the Nigeria Police
 23 Force to be trained as officers and those already serving, with the standard
 24 required and expected of Police Force of the highest standard of world best
 25 practice;

26 (c) retrain serving police officers to become more professional in
 27 accordance with world best practices;

28 (d) encourage the advancement of learning and avail the officers of
 29 the Nigeria Police Force, without distinction of race, ethnicity, creed, sex,
 30 political conviction or religious persuasion, the opportunity of acquiring a

1 higher and liberal education;

2 (e) nurture, equip and produce globally competitive police officers
3 with requisite knowledge, skills and attitudes suitable for leadership,
4 scholarship, policing and community service;

5 (f) develop in each police officer, commitment to moral qualities,
6 standard and patriotism required for leadership that are defined by the ideals
7 of unity, honor and service to the country in the performance of policing and
8 security obligation in accordance with Nigeria Police Act and Regulations;

9 (g) encourage and promote scholarship, and conduct research in
10 relevant fields of learning and human endeavour in law enforcement and
11 security of Nigeria; and

12 (h) undertake other activities appropriate for a College, Training
13 School and Institution of higher learning in accordance with the provisions
14 of this Act.

15 **6.** For the purpose of attaining the objects outlined in section 5 of
16 this Act, the Powers of the College, Training School and Institution shall be
17 to-

Powers of the
College, Training
School and Institution

18 (a) provide learning centres for the provision of introductory,
19 competent, ongoing and enhanced training for officers of the Nigeria Police
20 Force in order to advance the best practices in policing, national security and
21 law enforcement management;

22 (b) establish such teaching and research units within the College,
23 Training School or Institution, as may be necessary or desirable to develop
24 the officers of the Nigeria Police Force;

25 (c) Institute and award scholarships, exhibitions, bursaries,
26 medals, prizes, distinctions, awards and other forms of recognition or title to
27 deserving officers, subject to the approval of the Inspector - General of
28 Police;

29 (d) refer matters relating to the discipline of police officers in the
30 College, Training School and Institution in line with the laid down

- 1 procedures of the Nigerian Police Force;
- 2 (e) conduct examinations, award degrees, diplomas, certificates and
- 3 other distinctions to persons pursuing approved courses of studies and have
- 4 satisfied the requirements prescribed by the College, Training School and
- 5 Institution, or the appropriate authorities;
- 6 (f) conduct research in relevant fields of learning and human
- 7 endeavours;
- 8 (g) recommend to the Inspector - General of Police for the withdrawal
- 9 of any officer from the College, Training School or Institution for good cause,
- 10 post degree, diploma, certificate, fellowship, studentship, bursary, medal, prize
- 11 or other academic titles as deemed appropriate by the College, Training School
- 12 or Institution;
- 13 (h) accept gifts, legacies and donations, provided that the terms and
- 14 conditions attached to such gifts, legacies or donations are not inconsistent
- 15 with the objects of the College, Training School or Institution;
- 16 (i) erect, provide, equip and maintain libraries, laboratories, lecture
- 17 halls, halls of residence, refectories, sports grounds, playing fields and other
- 18 buildings as are necessary for attaining the objects of the College, Training
- 19 School or Institution;
- 20 (j) hold public and inaugural lectures, symposia and seminars;
- 21 (k) subject to any limitations or conditions imposed by any statute or
- 22 bye law, invest any money belonging to the College, Training School or
- 23 Institution by way of endowment, whether for general or special purposes or
- 24 such other money as may not be immediately required for current expenditure
- 25 in any investment or securities in the purchase or improvement of land, with
- 26 power to vary any such investment and to deposit any money for the time being
- 27 not invested with any approved bank;
- 28 (l) borrow, whether on interest or not and if need be, upon the security
- 29 of any of the moveable or immovable properties of the College, Training
- 30 School and Institution, such money as the Inspector - General may consider

1 necessary; and

2 (m) do such other things as may be necessary for the development,
3 maintenance and sustenance of the College, Training School and Institution
4 to rank amongst the best Police Institutions in the world in support in support
5 of the attainment of the highest standard of professionalism for the Nigeria
6 Police.

7 PART VI - ESTABLISHMENT OF THE NIGERIA POLICE FORCE COLLEGE,
8 TRAINING SCHOOL AND INSTITUTION MANAGEMENT COMMITTEES

9 7.-(1) There is established, the Nigeria Police Force College
10 Management Committee ("the College Management Committee").

Establishment of
the Nigeria Police
Force College,
Training School
and Training
Institution
Management
Committees

11 (2) There is established the Nigeria Police Force Training School
12 Management Committee ("Training School Management Committee").

13 (3) There is established the Nigeria Police Force Training
14 Institution Management Committee ("Training Institution Management
15 Committee").

16 8. The College Management Committee shall consist of-

Composition of
the College
Management
Committee

17 (a) the Inspector-General of Police as Chairman;

18 (b) the Deputy Inspector - General of Police, in-charge of Training
19 and Development as the Deputy Chairman;

20 (c) the Assistant Inspector - General of Police, in-charge of
21 Training and Development as the Secretary to the Committee;

22 (d) a representative of the following Ministries not below the
23 Directorate Cadre-

24 (i) Ministry of Police Affairs,

25 (ii) Federal Ministry of Education, and

26 (iii) Federal Ministry of Science and Technology;

27 (e) a representative of the Police Service Commission;

28 (f) a representative of the following departments not below the
29 rank of Chief Superintendent of Police as members-

30 (i) Force Criminal and Investigations Department ("Force CIID"),

	1	(ii) Legal Section of the Force CIID.
	2	(iii) Force Intelligence Bureau,
	3	(iv) Department of Information and Communications Technology;
	4	(g) 2 Commandants of the College appointed on a rotational basis;
	5	(h) a senior academic staff of the rank of Professor, from any
	6	recognised University in Nigeria; and
	7	(i) 2 retired Police Officers not below the rank of Commissioner of
	8	Police with proven integrity and professional competence.
Composition of the Training School Management Committee	9	9. The Training School Committee shall consist of-
	10	(a) the Inspector-General of Police or his designate as Chairman;
	11	(b) the Deputy Inspector - General of Police, in-charge of Training
	12	and Development as the Deputy Chairman;
	13	(c) the Assistant Inspector - General of Police, in-charge of Training
	14	and Development as the Secretary to the Committee;
	15	(d) a representative of the following Ministries not below the
	16	Directorate Cadre-
	17	(i) Ministry of Police Affairs;
	18	(ii) Federal Ministry of Education; and
	19	(iii) Federal Ministry of Science and Technology;
	20	(e) a representative of the Police Service Commission;
	21	(f) a representative of the following Departments not below the rank
	22	of Chief Superintendent of Police as members-
	23	(i) Force Criminal and Investigations Department,
	24	(ii) Legal Section of the Force CIID,
	25	(iii) Force Intelligence Bureau, and
	26	(iv) Department of Information and Communications Technology;
	27	(g) 2 Commandants of the Training School appointed on a rotational
	28	basis;
	29	(h) a representative of the Civil Society Groups;
	30	(i) a representative of the Organised Private Sector; and

1 (j) 2 retired Police Officer not below the rank of Assistant
2 Commissioner of Police with proven integrity and professional
3 competence.

4 **10.** The Training Institution Management Committee shall consist
5 of-

Composition of
the Training
Institution
Management
Committee

6 (a) the Deputy Inspector - General of Police, in-charge of Training
7 and Development as the Chairman;

8 (b) the Assistant Inspector - General of Police, in-charge of
9 Training and Development as the Secretary to the Committee;

10 (c) a representative of the following Ministries not below the
11 Directorate Cadre-

12 (i) Ministry of Police Affairs;

13 (ii) Federal Ministry of Education; and

14 (iii) Federal Ministry of Science and Technology;

15 (d) a representative of the Police Service Commission;

16 (e) a representative of the following Departments not below the
17 rank of Chief Superintendent of Police as members-

18 (i) Force Criminal and Investigations Department,

19 (ii) Legal Section of the Force CIID,

20 (iii) Force Intelligence Bureau, and

21 (iv) Department of Information and Communications Technology;

22 (g) 2 Commandants of the Police Force Training Institution
23 appointed on a rotational basis;

24 (h) a representative of the Civil Society Groups;

25 (i) a representative of the Organised Private Sector; and

26 (j) 2 retired Police Officers not below the rank of Chief
27 Superintendent of Police with proven integrity and professional
28 competences.

29 **11.-(1)** The members of the Committees established under this Part
30 other than ex-officio members shall-

Appointment and
tenure of office
of the Members
of the Management
Committees

1 (a) be appointed by the Minister responsible for Police Affairs on the
2 recommendation of the Inspector-General of Police;

3 (b) hold office for a term of three years; and

4 (c) be eligible for re-appointment for another term of three years and
5 no more.

6 (2) The members of the Committees who are ex-officio members
7 shall be nominated by the Heads of the various Institutions represented by
8 them.

9 (3) The appointment of Commandants from the various Campuses as
10 members of any of the Management Committees established under this Part on
11 a rotational basis shall be made based on a Guidelines issued by the Inspector -
12 General of Police.

13 (4) The office of a member of any of the Management Committees
14 shall become vacant, where-

15 (a) the member's term of office expires;

16 (b) the member resigns his appointment by a notice in writing
17 addressed to the Inspector - General of Police;

18 (c) he dies or becomes of unsound mind or incapable of carrying out
19 the duties as a result of any illness;

20 (d) he has been declared bankrupt or makes compromise with
21 creditors;

22 (e) he has been convicted of a felony or any offence involving
23 dishonesty;

24 (f) he is guilty of gross misconduct relating to the duties of the office;

25 (g) he is voted out by simple majority of the Management Committee
26 upon a complaint and investigation to satisfy that the character or conduct of
27 such member is not in the interest of the College, Training School or Training
28 Institution; or of the Management Committee; or public for the person to
29 continue in office as a member of the Management Committee; or

30 (h) he ceases to hold the office on the basis of which he became a

1 member of the Management Committee, in the case of an ex officio member.

2 (5) Where a vacancy occurs in the membership of any
3 Management Committee-

4 (a) the vacancy shall be filled by the Minister on the
5 recommendation of the Inspector-General of Police;

6 (b) the successor shall hold office for the unexpired term of office
7 of the predecessor; and

8 (c) the successor shall represent the same interest as the member
9 whose exit created the vacancy.

10 (5) The Management Committee may, upon the recommendation
11 of the Inspector-General of Police, co-opt any person to attend and
12 participate at any of its meetings provided that the person so co-opted shall
13 only be in attendance and shall not count towards the quorum or vote at the
14 meeting.

15 **12.-(1)** The Management Committees shall-

Functions and
Powers of the
Management
Committees

16 (a) exercise control and supervise the policy, finances and property
17 of the various campuses of the College, Training School and Institution;

18 (b) consider and approve the annual budget or estimates, external
19 auditor's report of the College, Training School and Institution;

20 (c) ensure that income and expenditure accounts and any other
21 account of the College, Training School and Institution are kept and audited
22 annually by auditors appointed from the list of auditors supplied
23 accordance in accordance with the guidelines issued by the Auditor-General
24 for the Federation;

25 (d) exercise such powers as may be conferred on the Management
26 Committee under this Act;

27 (e) delegate any of its powers or functions to any person,
28 committee or sub-committee except for its powers to approve Regulations
29 and Guidelines of the College, Training School or Institution; and

30 (f) carry out such other functions as are necessary to ensure the

1 efficient performance of the functions of the College, Training School and
2 Institution under this Act.

3 (2) Without prejudice to the generality of the provision of this section,
4 the Management Committees shall regulate-

5 (a) the organisation and control of courses of study and approve the
6 conduct of examinations on such courses;

7 (b) the award of relevant qualifications as provided under this Act;

8 (c) the selection of persons for admission as Trainee at the College,
9 Training School or Institution;

10 (d) initiate or approve the policy of the College, Training School and
11 Institution;

12 (e) approve training curriculum, the award of scholarship, prize and
13 similar awards; and

14 (f) give directions on specific matters, Police duties or general matters
15 to the relevant College, Training School and Institution.

16 (3) The Management Committee shall have power to withdraw from
17 any person a degree, diploma, certificate or other awards by the College,
18 Training School or Institution, who has been found guilty of dishonorable or
19 scandalous conduct in gaining admission into the Campus of the College,
20 Training School or Institution or in obtaining that award.

Allowance and
benefits of
Management
Committee
Members

21 **13.** The Chairman and members of a Management Committees shall
22 not be entitled to monthly remuneration, but shall be paid such allowances and
23 benefits as may be determined, from time to time, by the relevant Federal
24 Government Agencies on the recommendation of the Inspector - General of
25 Police.

Proceedings of
the Management
Committees

26 **14.** The provisions of the Fourth Schedule to this Act shall have effect
27 with respect to the proceedings of the Management Committee and other
28 matters mentioned there-in.

The Management
Committees
Secretariats

29 **15.** The Secretariat of each of the Management Committees shall be
30 located at the designated main Campuses of the College, Training School and

1 Training Institution.

2 PART VII - BASIC REQUIREMENTS FOR ADMISSION

3 **16.-(1)** An applicant for admission into the College, Training
4 School or Institution shall-

General requirements
for admission into
the College, Training
School and Training
Institution

5 (a) be of Nigerian origin by birth and possess a National Identity
6 Number (NIN);

7 (b) possess a minimum of 5 credits in not more than 2 sittings in
8 WASSCE, GCE, NECO or NABTEB with credit passes in English and
9 Mathematics or an equivalent of such qualification from other jurisdictions;

10 (c) be of the age of eighteen to twenty - five years;

11 (d) be medically, physically and psychologically fit

12 (e) not be less than 1.67mtrs tall for male and 1.64mtrs tall for
13 female;

14 (f) not be less than 86cm (34 inches) expanded chest measurement
15 (for men only);

16 (g) be free from any pecuniary embarrassment;

17 (h) present a recommendation of good character from parents,
18 guardian or community leader; and

19 (i) present in writing his or her address of sojourn, whereabouts and
20 engagements.

21 (2) A female applicant shall not be pregnant as at the time of
22 recruitment.

23 (3) The Inspector-General of Police may exempt officers from
24 other Security and Law Enforcement Agencies, within and outside Nigeria
25 on a specialized training from any of the requirements specified under
26 subsection (1) of this section provided that foreign students are exempted
27 based on reciprocal relationship existing between the Federal Republic of
28 Nigeria and the country of origin of the Foreign Student.

29 (4) Each Campus of the College, Training School or Training
30 Institution shall have power to determine the method of teaching and

1 pedagogy in accordance with highest global practice and standards.

2 (5) Without prejudice to the provisions of subsection (1) of this
3 section, the College, Training School and Training Institution may in
4 consultation with the Police Service Commission and other relevant
5 Government Agencies by Regulations provide for-

6 (a) the admission criteria for the College, Training School and
7 Training Institution established under this Act; and

8 (b) the admission criteria for the foreign students into the College,
9 Training School and Training Institution .

10 **PART VIII - APPOINTMENT OF COMMANDANTS AND DEPUTY**

11 **COMMANDANTS**

Appointment of
a Commandant

12 **17.-(1)** The Inspector-General of Police shall, upon the
13 recommendation of the relevant Management Committee, appoint for each of
14 the campuses of the relevant College, Training School or Training Institution, a
15 Commandant ("the Commandant") who shall be a serving member of the
16 Nigeria Police Force.

17 (2) A Commandant of the College shall be of the rank of
18 Commissioner of Police and above and shall possess at least a Master's Degree
19 from a recognized University.

20 (3) A Commandant of a Training School or Training Institution shall
21 be of the rank of Assistant Commissioner of Police and who shall possess at
22 least a Master's Degree from a recognized University.

23 (4) The Commandant shall hold office for a single term of 3 years and
24 shall perform the following duties-

25 (a) have command and control over the officers and men in the
26 training Institution he is assigned to;

27 (b) exercise powers and perform the functions necessary to the
28 effective and efficient operation of the Institution; and

29 (c) perform any duty delegated to him by the Inspector-General of
30 Police.

1 (5) The Inspector-General of Police shall, upon the
2 recommendation of the Management Committee, appoint for each of the
3 campuses of the College, Training School or Training Institution, a Deputy
4 Commandant ("the Deputy Commandant") who shall be a serving member
5 of the Nigeria Police Force.

6 (6) The Deputy Commandant shall not be below the rank of a
7 Deputy Commissioner of the Nigeria Police Force for the College, but for
8 the Training School and Training Institution shall not be below the rank a
9 Chief Superintendent of Police.

10 (7) A Deputy Commandant shall have a minimum qualification of
11 at least First Degree or its equivalent from any recognized university.

12 (8) The Deputy Commandant shall assist the Commandant in the
13 day-to-day administration of the Campus of the College, Training School or
14 Training Institution and in all matters relating to-

15 (a) professional training of recruits and Police Officers in the
16 campus of the College, Training School or Training Institution; or the
17 supervision of instructors; and

18 (b) any other responsibility as may be assigned to him by the
19 Commandant or the Management Committee, from time to time.

20 (9) In the absence of the Commandant, the Deputy Commandant
21 shall Act in his stead and be accountable to the Commandant.

22 (10) The Inspector-General of Police shall, upon the
23 recommendation of the Management Committee, transfer the Commandant
24 or the Deputy Commandant of a campus of the College, Training School or
25 Training Institution to any unit of the Nigeria Police Force or to another
26 campus of the College, Training School or Training Institution in line with
27 extant standing orders or policies on posting.

28 **18.-(1)** The Commandant of each Institution shall appoint a Appointment of
29 Campus Provost. Campus Provost

30 (2) The Campus Provost appointed under subsection (1) of this

1 section shall hold office for a term of 2 years, which may be renewed by the
2 Commandant for another 2 years and no more.

3 (3) Subject to the provisions of this Act, the Campus Provost shall-

4 (a) be a serving Police Officer not below the rank of Chief
5 Superintendent of Police;

6 (b) be responsible for directing and coordinating the security and
7 general discipline of the Recruits or Officers on training;

8 (c) ensure the general cleanliness of the Campus of the College,
9 Training School or Training Institution; and

10 (d) carry out any other duties that he may be assigned by the
11 Commandant

12 **PART IX - PRINCIPAL ADMINISTRATIVE OFFICERS**

The Registrar of
a campus of the
College, Training
School or Training
Institution

13 **19.-(1)** There shall be for a Campus of the College, Training School or
14 Training Institution established under this Act, an Officer in Charge of
15 Administration ("the Registrar") who shall be responsible for the
16 administration of the affairs of the Campus other than its financial matters.

17 (2) The Registrar shall-

18 (a) by virtue of his office, be the Secretary to the Management
19 Committee, Curriculum Committee and other statutory bodies and
20 committees; and

21 (b) perform any function as may be assigned to him under this Act or
22 by the Commandant.

The Bursar

23 **20.-(1)** There shall be for a Campus of the College, Training School or
24 Training Institution established under this Act, an officer in charge of the
25 Bursary ("the Bursar") who shall be a serving Police Officer not below the rank
26 of Chief Superintendent of Police with relevant qualification.

27 (2) The Bursar shall be a member of a professional accounting body in
28 Nigeria.

The Librarian

29 **21.-(1)** There shall be for a Campus of the College, Training School or
30 Training Institution established under this Act, a Librarian ("the Librarian")

1 who shall be responsible to the Commandant of the Campus for the
2 administration of the Library and coordination of all library services.

3 (2) The Librarian shall be an Officer of the Nigeria Police Force not
4 below the rank of a Chief Superintendent of Police with relevant
5 qualification in library science.

6 **22.**-(1) The Principal Officers specified under this Part shall be
7 appointed- Appointment of
Principal
Administrative
Officers, etc.

8 (a) for a Campus of the College, Training School or Training
9 Institution by the Management Committee for a term not exceeding 4 years;
10 and

11 (b) on terms and conditions as may be specified in the respective
12 instrument of appointment. .

13 (2) There shall be appointed by the Management Committee on the
14 recommendation of Commandant for a Campus of the College, Training
15 School or Training Institution established under this Act appropriate officers
16 in charge of-

17 (a) Academic Planning, Examination and Records;

18 (b) Works and Physical Planning;

19 (c) Health Services;

20 (d) Student and Trainee's Affairs;

21 (e) Legal Services;

22 (f) Information and Communication;

23 (g) Field Studies;

24 (h) Liberal Studies;

25 (i) Police and Professional Studies; and

26 (j) any other aspect as may be determined by the Commandant.

27 (3) There shall be appointed by the Commandant of a Campus of
28 the College, Training School or Training Institution; coordinators in charge
29 of courses, teaching and research units of the College, Training School and
30 Training Institution in line with Guidelines issued by the College, Training

	1	School and Training Institution.
Other Staff of the College, Training School and Training Institution	2	23. -(1) The relevant Management Committee may appoint such other
	3	staff as it may deem necessary, to assist the Campus of the College, Training
	4	School or Training Institution in the performance of its functions under this
	5	Act.
	6	(2) The staff of a Campus of the College, Training School or Training
	7	Institution appointed under this section shall be appointed on such terms and
	8	conditions of service as the Management Committee may determine in
	9	accordance with the approved Government Policy.
	10	(3) The relevant Management Committee may, in consultation with
	11	the Police Service Commission, make Regulations relating-
	12	(a) generally to the conditions of service of all the members of Staff;
	13	(b) the appointment, promotion and Staff discipline (other than
	14	commissioned officers);
	15	(c) appeals by employees (other than commissioned officers) against
	16	disciplinary measures; and
	17	(d) such other matters to ensure the efficient performance of the
	18	functions of the Campus of the College, Training School or Training
	19	Institution under this Act.
	20	PART X - CONSTITUTION OF CONSTITUENT BODIES
Constituents Bodies	21	24. There shall be constituted by the Commandment of each Campus
	22	of the College, Training School or Training Institution established under this
	23	Act, the Constituent Bodies set out under the Fifth Schedule to this Act.
Powers of Constituents Bodies	24	25. -(1) Bodies established under this Act, shall have power to
	25	constitute sub-committees consisting of members of that body and authorize
	26	such committee established by it to exercise on its behalf, such functions as
	27	may be delegated to the Body.
	28	(2) Subject to subsection (1), any two or more of the bodies
	29	established by this Act, may arrange for the holding of joint meetings of those
	30	bodies, or for the appointment of sub-committees consisting of members of

1 those bodies for the purpose of considering any matter within the
2 competence of those bodies or any of them, and either of dealing with it or of
3 reporting on it to those bodies or any of them.

4 (3) Except as may be otherwise provided under this Act, statute or
5 regulations, the quorum and procedure of any committee or subcommittee
6 established under this Act shall be such as may be determined by the Body
7 constituting them.

8 **26.** For the purpose of carrying out its responsibilities under this Standing
Committees
9 Act, a Campus of the College, Training School or Training Institution may
10 have standing committees to be constituted by the Commandant with the
11 approval of the relevant Management Committee.

12 **PART XI - FINANCIAL PROVISIONS**

13 **27.** There is established for the College, a Fund ("the Fund") into Fund of the
College
14 which shall be paid-

15 (a) take off grants, annual subventions and budgetary allocation
16 received from the Government of the Federation;

17 (b) such monies as may be appropriated to the College or College
18 Management Committee by the National Assembly;

19 (c) such money as may be deposited with or granted to the College
20 by the Government of the Federation, States or local governments;

21 (d) grants, gifts or donations from international organizations or
22 donor agencies;

23 (e) fees charged in accordance with the provisions of this Act; and

24 (f) other funds which may accrue to the College, from any
25 legitimate and lawful source allowed by any extant Law or Regulations for
26 the time being in force.

27 **28.** There is established for the Training School established under Fund of the
Training School
28 this Act, a Fund ("the Fund") into which shall be paid-

29 (a) take off grants, annual subventions and budgetary allocation
30 received from the Government of the Federation;

1 (b) such monies as may be appropriated to the Training School or
2 Training School Management Committee by the National Assembly;

3 (c) such money as may be lent, deposited with or granted to the
4 Training School by the Government of the Federation, States or local
5 governments;

6 (d) grants, gifts or donations from international organizations or
7 donor agencies;

8 (e) fees charged in accordance with the provisions of this Act; and

9 (f) other funds which may accrue to the Training School and from any
10 legitimate and lawful source allowed by any extant Law or Regulations for the
11 time being in force.

Fund of the Training
Institution

12 **29.** There is established for the Training Institution established under
13 this Act, a Fund ("the Fund") into which shall be paid-

14 (a) take off grants, annual subventions and budgetary allocation
15 received from the Government of the Federation;

16 (b) such monies as may be appropriated to the Training Institution or
17 Training Institution Management Committee by the National Assembly;

18 (c) such money as may be lent, deposited with or granted to the
19 Training Institution by the Government of the Federation, States or local
20 governments;

21 (d) grants, gifts or donations from international organizations or
22 donor agencies;

23 (e) fees charged in accordance with the provisions of this Act; and

24 (f) other funds which may accrue to the Training Institution and from
25 any legitimate and lawful source allowed by any extant Law or Regulations for
26 the time being in force.

Management of
the Funds of the
College, Training
School and Training
Institution

27 **30.-(1)** The Funds established under this Part shall be managed in
28 accordance with extant financial regulations applicable in the Public Service of
29 the Federation.

30 (2) Each Campus of the College, Training School or Training

1 Institution shall prepare annually a budget showing the estimate of income
2 and expenditure of the Campus for the ensuing financial year and shall
3 submit the estimate to the Management Committee not later than three
4 calendar months preceding the financial year, or such dates as the relevant
5 Management Committee may prescribe.

6 (3) The financial year of the College, Training School or Training
7 Institution shall commence on the 1st day of January of each year and end on
8 the 31st day of December of the same year or any such time as may be
9 prescribed by Financial Regulations issued by the Federal Government of
10 Nigeria.

11 31-(1) The College, Training School or Training Institution shall
12 keep proper accounts and records of all receipts, payments, assets and
13 liabilities in respect of each year manually and electronically and shall-

Accounts and
Audit

14 (a) cause the accounts to be audited, within three months from the
15 end of each financial year, by auditors appointed from the list and in
16 accordance with guidelines supplied by the Auditor- General of the
17 Federation; and

18 (b) prepare a Statement of Account in respect of each year in such
19 form and manner as may be approved by the appropriate Government
20 Ministry, Department or Agency.

21 (2) An auditor appointed under subsection (1) of this section shall
22 have access to all accounts and other records relating to such accounts as are
23 kept by the College, Training School and Training Institution and shall have
24 the power to require from any concerned staff of the College, Training
25 School or Training Institution such information and explanation as in the
26 auditor's opinion are necessary for the purpose of the audit.

27 (3) The audited accounts and records of the College, Training
28 School or Training Institution shall be submitted to the relevant
29 Management Committee for consideration and transmission to the Auditor-
30 General of the Federation.

1 (4) Each of the Management Committees shall prepare and forward to
2 the Inspector - General of Police an annual report, which shall include the
3 audited accounts of the College, Training School or Training Institution for the
4 previous financial year and a statement of the assets and liabilities as at the last
5 day of the financial year.

6 (5) The Inspector-General of Police shall upon receipt of the annual
7 report cause same to be transmitted to the National Assembly.

Power to accept
gifts

8 **32.-(1)** The College, Training School or Training Institution may
9 accept gift of land, money or other property on such terms and conditions, if
10 any, as may be specified by the person or organization making the gift.

11 (2) Notwithstanding the provisions of subsection (1) of this section,
12 the College, Training School or Training Institution shall not accept any gift, if
13 the term or condition attached by the person or organization offering the gift is
14 inconsistent with the provisions of this Act.

15 PART XII - MISCELLANEOUS

Power of the
President to give
directive of
general character

16 **33.** The President may make policy guidelines or give directives of a
17 general or specific nature relating generally to matters regarding the
18 performance by the College, Training School or Institution established under
19 this Act of its functions and it shall be the duty of the College, Training School
20 or Institution to comply with the guidelines or directives.

Powers of the
Inspector-General
of Police

21 **34.-(1)** Subject to the provisions of this Act, the Inspector - General of
22 Police may make recommendations to a Management Committee to-

23 (a) establish a new Campus of the College, Training School or
24 Institution in any of the 6 geo-political Zone;

25 (b) regulate the activities and programmes of College, Training
26 School or Institution or any matter connected with the College, Training
27 School or Institution subject to the provisions of this Act;

28 (c) for the effective implementation of any of the provisions of this
29 Act;

30 (d) make provision with respect to the composition and constitution

1 of any authority in a Campus of the College, Training School or Institution;
 2 (e) regulate the admission of Trainee and their welfare; or
 3 (f) make provision for any other matter for which provision by
 4 Regulations is authorized or required by this Act.

5 (2) In the event of dispute arising at any time as to the interpretation
 6 of any provision of this Act, the matter may be referred to the Inspector -
 7 General of Police, who shall take such advice and make such decision
 8 thereon as he deems fit or appropriate.

9 (3) The decision of the Inspector - General of Police on any matter
 10 referred to him under subsection (2) of this section shall be binding upon the
 11 authorities, staff and trainees of a Campus of the College, Training School or
 12 Institution where the issue emanated from.

13 (4) Where any question as to the interpretation of any provision of
 14 this Act has been decided by the Inspector - General of Police under this
 15 section, an aggrieved party may resort to further interpretation by the
 16 Federal High Court of Nigeria within 30 days.

17 (5) Notwithstanding anything contained in this Act or any other
 18 law, where a Management Committee established under this Act is unable to
 19 perform its functions or exercise its powers, for whatever reason, or where
 20 there is no Management Committee in place, the Inspector - General of
 21 Police or a person acting in that capacity, shall assume the powers of the
 22 Management Committee and act in that behalf.

23 **35.** The College, Training School and Training Institution may,
 24 with the approval of the Inspector - General of Police, make Statutes or
 25 Regulations to give effect to the provisions of this Act.

Power to make
Statutes or Regulations
by the College,
Training School
and Training
Institution

26 **36.-(1)** The Minister responsible for Police Affairs may, as
 27 circumstances require, not being less than once in every years, conduct a
 28 visitation to Campuses of the College, Training School or Institution
 29 established under this Act or cause a visit to be made to any Campus of the
 30 College, Training School or Institution by such persons as the Minister may

Visitation

1 appoint to look into any of the affairs of the Campus, where the need arises.

2 (2) It shall be the duty of the bodies and persons in the Campus of the
3 College, Training School or Institution visited to-

4 (a) make available to the Minister or to the persons conducting a
5 visitation under this section, such facilities and assistance as may be
6 reasonably required for the purposes of the visit; and

7 (b) comply with any instruction or direction which may be given by
8 the Minister or the visiting team in consequence of a visitation subject to the
9 provisions of this Act.

Award of
certificates

10 **37.**-(1) Any commissioned Trainee from the Rank of Assistant
11 Superintendent of Police (ASP) and above shall be awarded a certificate after
12 the successful completion of the course and professional training.

13 (2) The certificate awarded pursuant to the provisions of subsection
14 (1) of this section shall be equivalent to a Post-Degree Certificate.

15 (3) Any Trainee below the Rank of Assistant Superintendent of Police
16 (ASP) shall be awarded a certificate after the successful completion of his
17 course and professional training.

18 (4) The certificate awarded pursuant to the provisions of subsection
19 (3) of this section shall be equivalent to either a Diploma or a Post-diploma
20 Certificate depending on the entry requirement or rank, as the case may be.

21 (5) Certificates issued under this section shall bear the seal of the
22 relevant College, Training School or Training Institution affixed and signed by
23 the Commandant and the Registrar.

Exclusion or
discrimination
on account of
race, religion, etc.

24 **38.**-(1) Trainees shall not be required to satisfy any requirements as to
25 race, ethnic group, sex, place of birth or family of origin, religious or political
26 persuasion, as a condition to becoming or continuing to be a Student, the holder
27 of any degree or certificate of the College, Training School or Training
28 Institution, appointment or employment.

29 (2) A person shall not be subjected to any disadvantage or accorded
30 any advantage, in the College, Training School or Training Institution, by

1 reference to any of the matters specified in subsection (1) of this section.

2 **39.** Where any of the provisions of this Act is inconsistent with the Supremacy of the
 3 Police Act, the provision of the Police Act shall prevail. Police Act

4 **40.**-(1) The seal of the College, Training School or Training The seal of the
 5 Institution shall be signed by the Commandant and the Registrar. College, Training
School or Training
Institution

6 (2) Academic Certificates issued by the College, Training School
 7 or Training Institution shall have the seal affixed and signed by the
 8 Commandant and the Registrar of the College, Training School or Training
 9 Institution.

10 (3) Any contract or instrument which, if made or executed by a
 11 person not being a body corporate, would not be required to be under seal,
 12 may be made or executed on behalf of the College, Training School or
 13 Training Institution by any authorized person.

14 **41.**-(1) The landed property of the College, Training School or Acquisition of
 15 Training Institution shall not be disposed of or charged except the resolution landed properties
 16 of the relevant Management Committee which shall be subject to the
 17 approval of the Inspector General of Police.

18 (2) Any acquisition of land or any immovable property by College,
 19 Training School or Training Institution shall be deemed to be for public
 20 Purpose under the Land Use Act.

21 **42.**-(1) Subject to the provisions of this Act, the Principal Officers Transitional
 22 of the Colleges, Training Schools or Training Institutions, existing before arrangements
 23 the coming into effect of this Act are deemed to be Principal Officers of the
 24 Campuses of the College, Training School or Training Institution
 25 established under this Act under the same terms and conditions.

26 (2) Any person who was a member of staff or was employed by any
 27 of the Colleges, Training Schools or Training Institutions before the coming
 28 into effect of this Act, shall continue in office and be deemed to have been
 29 appointed under this Act for purposes of Pension.

30 (3) Properties held immediately before the commencement date of

1 this Act on behalf of the any College, Training School or Training Institution by
2 any person shall, by virtue of this Act, be vested in the College, Training School
3 or Training Institution established under this Act.

4 (4) Any Campus of the College, Training School or Training
5 Institution established under this Act shall be subject to all the obligations and
6 liabilities to which the former colleges, Training Schools or Training
7 Institutions were subject to immediately before the commencement of this Act
8 and all other persons shall have the same rights, powers and remedies against
9 the College, Training School or Training Institution established by this Act as
10 they had against any of the Colleges, Training Schools or Training Institutions
11 immediately before the commencement of this Act.

12 (5) Any proceeding or cause of action pending or existing
13 immediately before the commencement of this Act by or against the College,
14 Training School or Training Institution in respect of any right, interest,
15 obligation or liability of the College, Training School or Training Institution
16 may, subject to section 43 of this Act, be continued or commenced, as the case
17 may be, and any determination of a court of law, tribunal or person may be
18 enforced by or against the College, Training School or Training Institution
19 established under this Act to the same extent that such proceeding, cause of
20 action or determination might have been continued, commenced or enforced
21 by or against the College, Training School or Training Institution subject to the
22 provisions of this Act.

23 (6) Any awards, certificates, testimonials or other documents serving
24 as evidence of qualification or a written testimony of having attended and
25 completed a course issued prior to or immediately before the commencement
26 of this Act, in accordance with the academic and professional standards as may
27 be prescribed by appropriate authorities; by any of the campuses of the
28 College, Training School or Training Institution shall be deemed to be properly
29 issued and valid subject to the relevant provisions of this Act

30 (7) As from the commencement of this Act, any disciplinary

1 proceeding pending or existing against any employee of a College, Training
2 School or Training Institution shall be continued and completed by the
3 College, Training School or Training Institution established under this Act.

4 **43.**-(1) Subject to the provisions of this Act, the provisions of the
5 Public Officers Protection Act shall apply to any suit Instituted against a
6 Principal Officer or a Member of the Management Committee of the
7 College, Training School or Training Institution or any of its campuses.

Limitation of
legal action

8 (2) No suit shall lie or be Instituted in any court against the College,
9 Training School or Training Institution, a member of the Management
10 Committee, any principal officer or employee for an action carried out in
11 pursuance or execution of this Act or any enactment or law, or of any public
12 duty or authority in respect of any alleged neglect or default in the execution
13 of this Act or any other enactment or law, duty or authority, unless it is
14 commenced-

15 (a) within three months of such act, neglect or default complained
16 of; or

17 (b) in the case of a continuation of damages or injury, within six
18 months next after the ceasing of the act, neglect or default.

19 (3) No suit shall be commenced against the College, Training
20 School or Training Institution, a member of the Management Committee or
21 any Principal Officer or employee of the College, Training School or
22 Training Institution, and before the expiration of a period of one month after
23 written notice of the intention to commence the suit has been served on the
24 Academy by the intending plaintiff or his agent.

25 (4) The notice referred to in subsection (3) of this section shall
26 clearly and explicitly state the cause of action, the particulars of the claim,
27 the name and place of abode of the intending plaintiff and the relief sought.

28 **44.**-(1) In any action or suit against the College, Training School or
29 Training Institution established under this Act or any of their campuses, no
30 execution shall be levied or attachment process issued, unless at least three

Restriction on
execution against
Property of the
College, Training
School or Training
Institution

1 months' notice of the intention to execute or attach has been given to the
2 College, Training School or Training Institution,

3 (2) All principal officer or employee of a Campus of the College,
4 Training School or the Training Institution shall be indemnified out of the
5 assets of the College, Training School or the Training Institution against any
6 proceedings brought against him in his capacity as a principal officer or
7 employee of the College, Training School or Training Institution where the act
8 complained of is not ultra vires his powers.,

Interpretation

9 **45.** In this Act, unless the context otherwise requires -

10 "Academic staff" means a member of staff of a Campus of the College,
11 Training School or Training Institution whose sole and primary responsibility
12 is teaching, research and community service;

13 "Administrative Officers" includes the Registrar, Campus Provost, Bursar and
14 Librarian;

15 "Commandant" means the Commandant of a Campus of the College, Training
16 School or Training Institution established under this Act;

17 "cm" means Centimeter;

18 "Committee or sub-committee" refers to Committees or sub-committee
19 constituted by the Management Committee or the Constituent Bodies
20 established under this Act;

21 "Deputy Commandant" means the Deputy Commandant of Campus of the
22 College, Training School or Training Institution established under this Act;

23 "Force CIID" means Force Criminal Investigation and Intelligence
24 Department;

25 "functions" includes powers and duties;

26 "GCE" means General Certificate of Education;

27 "ICT" means Information and Communications Technology;

28 "Instructors or Lecturers" means a person holding a full time appointment as a
29 member of the teaching or research team of a Campus of the College, Training
30 School or Training Institution;

1 "Management Committee" means the Nigeria Police College, Training
2 School and Institution Management Committees established under section 7
3 of this Act;

4 "mtrs" means Metres;

5 "Minister" means the Minister of the government of the Federation
6 responsible for Police Affairs;

7 "NABTEB" means National Business and Technical Examinations Board;

8 "NECO" means National Examination Council;

9 "Nigeria Police" means the Nigeria Police Force established under the
10 Police Act;

11 "Officer" means a staff of senior rank holding an administrative post, but
12 does not include Visitor and members of the Management Committee;

13 "NIN" means National Identity Number;

14 "prescribed" means prescribed by law, Statutes or regulations;

15 "President" means President of the Federal Republic of Nigeria;

16 "Principal Officer" means the officers mentioned in Part II of this Act;

17 "property" includes rights and assets;

18 "regulations" includes rules and regulations made pursuant to the provisions
19 of this Act;

20 "Visitor" means the Minister of the government of the Federation Minister
21 responsible for Police Affairs responsible for police affairs or his designate;
22 and

23 "WASSCE" means West African Senior School Certificate Examination.

24 **46.** This Bill may be cited as the Nigeria Police Force College, Short title
25 Training School and Institution (Establishment, Etc.) Bill, 2023.

1 SCHEDULES

2 FIRST SCHEDULE

3 THE CAMPUSES OF THE NIGERIA POLICE COLLEGE

4 *[Section 2(4)]*

5 The under listed Police Colleges are designated as Campuses of the Nigeria
6 Police College-

7 1. Police Staff College, Jos, Plateau State.

8 2. Police College, Ikeja, Lagos State.

9 3. Police College, Kaduna, Kaduna State.

10 4. Police College, Maiduguri, Borno State.

11 5. Police College, Orji River, Enugu State.

12 6. Police Detective College, Enugu.

13 7. Such other Campuses of the College as may be established by the

14 Inspector-General of Police with the approval of the Minister and the
15 concurrence of the National Assembly.

16 SECOND SCHEDULE

17 THE CAMPUSES OF THE NIGERIA POLICE TRAINING SCHOOL

18 *[Section 3(4)]*

19 The under listed Police Training Schools are designated as campuses of the
20 Nigeria Training School-

21 1. Police Training School, Ibadan.

22 2. Police Training School, Sokoto.

23 3. Police Training School, Calabar.

24 4. Police Training School, Benin.

25 5. Police Training School, Ilorin.

26 6. Police Training School, Ikeja.

27 7. Police Training School, Nonwa-Tai.

28 8. Police Training School, Iperu.

29 9. Police Training School, Bauchi.

30 10. Police Training School, Nekede-Owerri.

- 1 11. Police Training School, Minna.
- 2 12. Police Training School, Jos.
- 3 13. Police Training School, Nwannune.
- 4 14. Police Training School, Oyin-Akoko.
- 5 15. Such other Campuses of the Training School as may be
- 6 established by the Inspector - General of the Police with the approval of the
- 7 Minister.

THIRD SCHEDULE

THE CAMPUSES OF THE NIGERIA POLICE TRAINING INSTITUTION

[Section 4(4)]

- 11 1. The under listed Police Training Institutions are designated as
- 12 Campuses of the Nigeria Police Training Institution-
- 13 (a) School of Counter Terrorism, Nonwa-Tai;
- 14 (b) Police School of Intelligence, Ilorin;
- 15 (c) College of Information Technology, Abeokuta;
- 16 (d) Technical Operations Training School, Gombe;
- 17 (e) School of Communication, Kaduna;
- 18 (f) School of Communication, Ikeja;
- 19 (g) School of Music, Ikeja;
- 20 (h) Central Planning and Training Unit (CPTU) Jos;
- 21 (i) School of Public Relations, Lafia;
- 22 (j) Mounted Troop, Jos;
- 23 (k) K9 Dog Training School, Bukuru-Jos;
- 24 (l) K9 Dog Training School, Abuja;
- 25 (m) Police Driving School, Ikeja, and
- 26 (n) such other Campuses of the Institution as may be established by
- 27 the Inspector - General of the Police with the approval of the Commission.
- 28 2. The under listed Tactical Police Training Institutions are
- 29 designated as Campuses of the Nigeria Police Training Institution-
- 30 (a) Mobile Training School, Gwoza;

1 (b) Mobile Training School, Ila-Orangun; and

2 (c) Mobile Training School, Ende-Hill.

3 FOURTH SCHEDULE

4 SUPPLEMENTARY PROVISIONS RELATING TO THE PROCEEDINGS OF THE

5 MANAGEMENT COMMITTEE

6 *[Section 7 (6)]*

7 *Proceedings of the Management Committee*

8 1.-(1) Subject to this Act and section 27 of the Interpretation Act, the
9 Management Committee shall have power to regulate its proceedings and may
10 make standing orders with respect to the holding of its meetings, and those of
11 its Committees or sub-committees, notices to be given, the keeping of minutes
12 of its proceedings, the custody and production for inspection of such minutes
13 and such other matters as the Management Committee may, from time to time
14 determine.

15 (2) There shall be at least one ordinary meeting of the Management
16 Committee in each quarter of the year and subject thereto, the Management
17 Committee shall meet whenever it is convened by the Chairman, and if the
18 Chairman is requested to do so by notice given to him by not less than four
19 other members, he shall convene a meeting of the Management Committee to
20 be held within 30 days from the date on which the notice was given.

21 (3) Every meeting of the Management Committee shall be presided
22 over by the Chairman and if the Chairman is unable to attend a particular
23 meeting, the members present at the meeting shall elect one of them to preside
24 at the meeting.

25 (4) The minutes of meetings of the Management Committee shall be
26 recorded by the Secretary and signed by the Chairman or the person who
27 presided at the meeting, after confirmation by the Management Committee.

28 (5) A quorum at a meeting of the Management Committee shall be
29 one-third of the total number of members.

Convening of Emergency Meetings of the Management Committee

2.-(1) The Chairman shall, at any time, if five other members request in writing, convene an emergency meeting of the Management Committee, provided that not less than 48 hours' notice is given to members for the meeting.

(2) Where the office of Chairman is at any time vacant, or the Chairman is absent from Nigeria or is in the opinion of the Management Committee permanently or temporarily unable to perform the functions of his office, Controller - General shall convene such meetings of the Management Committee as are required during the period of vacancy, absence or otherwise.

(3) The Management Committee shall meet for the conduct of its business at such places and on such days as the Chairman may appoint.

Voting

3.-(1) A question put before the Management Committee at a meeting shall be decided by consensus and where this is not possible, by a majority of the votes of the members present and voting.

(2) The Chairman shall, in the case of an equality of votes, have a casting vote in addition to his deliberative vote.

(3) Where the Management Committee seeks the advice of any person on a particular matter, the Management Committee may invite that person to attend for such period as it deems fit, but a person who is invited by virtue' of this paragraph shall not be entitled to vote at any meeting of the Management Committee and shall not count towards the quorum.

Sub-Committees

4.-(1) The Management Committee may appoint one or more sub-committees to carry out on behalf of the Management Committee such of its functions as the Management Committee may determine and report on any matter with which the Management Committee is concerned.

(2) A Sub-committee appointed under sub-paragraph (1) of this

1 Paragraph shall be presided over by a member of the Management Committee
2 and shall consist of such number of persons (not necessarily all members of the
3 Committee) as, may be determined by the Management Committee, and a
4 person other than a member of the Management Committee shall hold office on
5 the Sub - committee in accordance with the, terms of his appointment.

6 (3) A person who is not a member of the Management Committee
7 shall hold office on the sub-committee in accordance with his letter of
8 appointment.

9 (4) A decision of a sub-committee of the Management Committee
10 shall be of no effect until it is confirmed, approved or ratified by the
11 Management Committee.

12 *Conflict of interest*

13 5.-(1) In the discharge of their responsibilities, members of the
14 Management Committee shall act in utmost good faith, with care, skill and
15 diligence.

16 (2) Members of the Management Committee shall have fiduciary
17 obligation to the Management Committee, and shall not be in any circumstance
18 where their interests conflict with the interest of the Management Committee.

19 (3) A member of the Management Committee who has a personal
20 interest in any contract or arrangement entered into or proposed to be
21 considered by the Management Committee shall disclose his or her interest to
22 the Management Committee or any sub-committee shall-

23 (a) disclose his interest to the Management Committee or sub-
24 committee; and

25 (b) not vote on any question relating to the arrangement.

26 (4) Members of the Management Committee shall submit a written
27 statement of disclosure of interests and a statement of absence of conflicts with
28 the Fund activities and operations annually to the Management Committee.

29 *Miscellaneous*

30 6.-(1) The validity of any proceeding of the Management Committee

- 1 or its sub-committees shall not be affected by-
- 2 (a) any vacancy in the membership of the Management Committee
- 3 or its sub-committees;
- 4 (b) reason that a person not entitled to do so took part in the
- 5 proceedings; or
- 6 (c) any defect in the appointment of a member.
- 7 (3) A resolution of the Management Committee is valid, even
- 8 though it is not passed at a meeting of the Management Committee, where-
- 9 (a) the notice in writing of the proposed resolution was given to
- 10 each member; and
- 11 (b) the resolution is signed or assented to by a majority of members
- 12 of the Management Committee, including the Director-General.

13 FIFTH SCHEDULE

14 CONSTITUENT BODIES

15 *[Section 16]*

16 *Standing Committees of the Management Committee*

17 1.-(1) For the purpose of carrying out its responsibilities under this

18 Act, the following standing committees are to be established by the

19 Management Committee-

- 20 (a) Finance and General Purpose Committee;
- 21 (b) Appointments, Promotions and Disciplinary Committee
- 22 (AP&DC);
- 23 (c) Tenders Board;
- 24 (d) Academy Board; and
- 25 (e) Admission Selection Board.

26 (2) Provisions shall be made by Rules for the constitution and

27 terms of reference of the Standing Committees referred to in sub-section (1)

28 of this section as deemed appropriate by the Management Committee.

29 *Finance and General Purpose Committee*

30 2.-(1) There shall be a Committee to be known as the Finance and

1 General Purpose Committee for each Campus, which shall subject to the
2 direction of the relevant Management Committee exercise control over the
3 property and the expenditure of the relevant Campus of the College, Training
4 School or Training Institution.

5 (2) The Finance and General Purpose Committee shall consist of-

6 (a) the Commandant who shall be the Chairman;

7 (b) the Deputy Commandant;

8 (c) five other members of the Committee appointed by the
9 Management Committee; and

10 (d) two members appointed by the Senate.

11 (3) The functions of the Finance and General Purpose Committee
12 shall be to-

13 (a) consider and make recommendation to the Management
14 Committee on the draft annual estimate of income and expenditure for each
15 financial year;

16 (b) advise the relevant Management Committee on deposits and
17 investments of money belonging to the relevant Campus of the College,
18 Training School or Training Institution;

19 (c) recommend to the relevant Management Committee means and
20 procedures for the control of expenditure and administration of finances for the
21 relevant Campus of the College, Training School and Training Institution;

22 (d) consider and decide on request for variation within the approved
23 annual estimate from any unit of the Campus of the College, Training School or
24 Training Institution subject to the approval of the Management Committee;

25 (e) advise the Management Committee on any matter relating to the
26 development of the relevant Campus of each of the College, Training School or
27 Training Institution sites as may be referred to it by the Management
28 Committee; and

29 (f) carry out any other function as may be delegated to it by the
30 Management Committee.

1 (4) The quorum of the Committee shall be five including the
2 Chairman and the Commandant.

3 (5) Subject to any directions given by the relevant Management
4 Committee, the Committee may regulate its proceedings.

5 *Appointments, Promotions and Disciplinary Committee*

6 3.-(1) The Appointments, Promotions and Disciplinary Committee
7 shall handle appointments, confirmations, promotions and discipline of all
8 senior staff (academic, administrative and professionals) issues of the
9 Campus of the College, Training School or Training Institution

10 (2) The Appointments, Promotions and Disciplinary Committee
11 shall comprise of-

12 (a) the Commandant of the Campus of the College, Training
13 School or Training Institution as Chairman;

14 (b) two members of the Committee;

15 (c) two internal members;

16 (d) two members from the Academic Committee who shall not be
17 below the rank of senior lecturer or Instructor; and

18 (e) the Registrar of the Academy who shall serve as the Secretary
19 the Committee.

20 (3) The Appointments, Promotions and Disciplinary Committee
21 shall-

22 (a) consider all appointments and promotion of all staff except
23 those of principal officers and make appropriate recommendations to the
24 Management Committee;

25 (b) handle all disciplinary cases involving members of staff who
26 are not police officers; and

27 (c) make recommendation to the Management Committee on any
28 matter involving appointment, promotion and discipline of staff who are
29 Police Officers.

1 (4) The quorum of the Committee shall be five members including the
2 Chairman.

3 (5) The Committee shall have power to constitute a sub-committee to
4 handle cases of junior staff who are not Police Officers.

5 *Tenders Board*

6 4.-(1) There shall be a Tenders Board for the Campus whose
7 membership shall consist of-

- 8 (a) the Commandant, who shall be the Chairman;
- 9 (b) the Deputy Commandant;
- 10 (c) a representative of the Inspector - General of Police;
- 11 (d) one representative of the Management Committee;
- 12 (e) the Registrar of the Campus who shall serve as Secretary to the
13 Board; and
- 14 (f) any other member that may be included by the Management
15 Committee.

16 (2) The functions of the Tenders Board shall include-

- 17 (a) advising the Management Committee on projects and
18 construction of building, supply of goods and services;
- 19 (b) consideration and acceptance of tenders from contractors;
- 20 (c) initiating action on the production of the tender's documents;
- 21 (d) considering tenders submitted by contractors wishing to execute
22 projects in the Academy;
- 23 (e) processing tenders and award of contracts which fall within its
24 spending limits and reporting such award of contract to the Management
25 Committee; and
- 26 (f) referring to the Management Committee for approval on tenders
27 for contracts above the spending limits of the Board.

28 *Admission and Selection Committee*

29 6.-(1) There shall be for the each Campus of the College, Training
30 School or Training Institution an Admission and Selection Committee for the

1 purpose of screening, interviewing and selection of qualified candidates for
2 admission into the Academy whose membership shall consist of-

3 (a) a Commissioner from the Police Service Commission who
4 shall be the Chairman;

5 (b) a representative of the Management Committee;

6 (c) the Commandant;

7 (d) the Camp Commandant;

8 (e) the Registrar;

9 (f) Principal officers;

10 (g) the Director of Police Services in the Ministry responsible for
11 Police Affairs;

12 (h) the Director in charge of recruitment from the Police Service
13 Commission;

14 (i) a representative of the Nigeria Police Force Headquarters not
15 below the rank of Commissioner of Police;

16 (j) Heads of Departments;

17 (k) a representative of the Federal Character Commission as
18 observer;

19 (l) the Deputy Registrar of the Campus in charge of admissions
20 who shall serve as Secretary to the Admission Selection Committee.

21 (2) The functions of the Admission Selection Committee shall
22 include, to-

23 (a) screen and interview qualified candidates invited for selection
24 interview by the Campus of the College, Training School or Training
25 Institution

26 (b) disqualify any candidate found deficient in any aspect of the
27 screening processes;

28 (c) apply the screening criteria that are in use for the selection
29 process of Police officers that may be determined by the Police Service
30 Commission, from time to time;

1 (d) ensure the observance of all the requirements for admission into
2 Higher Institutions by the regulatory bodies such as National Universities
3 Commission and Joint Admissions and Matriculations Board; and

4 (e) select qualified candidates to be admitted into the Academy in
5 each admission year.

6 (3) The decision of the Selection Committee on admission shall be
7 final subject to the approval of the Management Committee.

8 *Academic, Instructional and Curriculum Development Committee*

9 7.-(1) The Academic and Curriculum Development Committee shall
10 consist of the-

11 (a) Commandant of the Campus of the College, Training School or
12 Training Institution as the Chairman;

13 (b) the Deputy Commandant;

14 (c) Heads of Departments;

15 (d) Director of Academic Planning;

16 (e) Bursar;

17 (f) Librarian;

18 (g) Director of Police Training or Courses; and

19 (h) Registrar as a member and Secretary.

20 (2) Quorum shall be 50% of the members including the Commandant.

21 (3) The Academic Committee shall have sub-committees including -

22 (a) academic Planning and Curriculum;

23 (b) Development Sub-Committee;

24 (c) Library and Publications Sub-Committee;

25 (d) Ceremonies Sub-Committee;

26 (e) Research Grant Sub-Committee;

27 (f) Trainees' Welfare Sub-Committee; and

28 (g) Sports Sub-Committee;

29 *Library and Publications Committee*

30 8.-(1) The Library and Publication Committee shall consist of -

1 (a) the Librarian of the Campus as Chairman;
2 (b) one representative of each Department; and
3 (c) the Registrar or his representative who shall serve as the
4 Secretary.

5 (2) The functions of the Committee shall be to-

6 (a) assist and advise the Campus on the development of the Library
7 as the center of learning and research;

8 (b) formulate regulations for the use of the Library and its facilities;

9 (c) help prepare the Library budget;

10 (d) select and recommend manuscripts for publications by the
11 Campus;

12 (e) supervise the production of official publications that shall bear
13 the emblem of the Campus;

14 (f) regulate the development and the use of e-library; and

15 (g) undertake other related tasks that may be assigned to the sub-
16 committee by the Academic Committee.

17 (3) The quorum of the Committee is 50% of the members including
18 the Chairman of the Committee.

19 *Ceremonies Committee*

20 9.-(1) There shall be a Ceremonies Committee, which shall consist
21 of-

22 (a) a nominee of the Commandant as Chairman;

23 (b) staff representative of each Department;

24 (c) representative of the Librarian;

25 (d) representative of the Bursar;

26 (e) representative of the Director Physical Planning;

27 (f) representative of the Protocol and Public Relations Units;

28 (g) representative of the Security Unit;

29 (h) representative of the Catering Services; and

1 (i) representative of the Registrar who shall serve as Secretary to the
2 Committee.

3 (2) The quorum of the Committee shall be 50% of members including
4 the Chairman.

5 (3) The ceremonies Committee shall be responsible for-

6 (a) organizing public events of the Campus;

7 (b) recommending to the Academic Committee persons to be
8 considered for the award of honorary degrees; and

9 (c) advising the College, Training School or Institution on issues
10 concerning ceremonial matters generally.

11 *Research Grant Committee*

12 10.-(1) There shall be a Research Grant Committee which shall
13 consist of-

14 (a) an appointee of the Commandant as Chairman;

15 (b) a representative of each Departments and Units;

16 (c) a representative of the Information and Communications
17 Technology (ICT) Centre;

18 (d) the Director of Academic Planning;

19 (e) the Librarian; and

20 (f) a representative of the Registrar who shall serve as the Secretary to
21 the Committee.

22 (2) The quorum of the Committee shall be 50% of members including
23 the Chairman.

24 (3) The Committee shall be responsible for-

25 (a) assessing research projects submitted by Departments, Units and
26 members of staff, and approve those with merit or support with research grant;

27 (b) administering research funds of the Campus;

28 (c) receiving, considering and recommending Staff Development for
29 each Department to appropriate organs and ensure compliance when approved;

30 and

1 (d) advise the Academic Committee and other relevant
2 Committees on matters concerning research policy and practice in the
3 Campus of the College, Training School or Training Institution

4 *Committee of Academic Directors and Heads of Departments*

5 11.-(1) There shall be a Committee of Deans and Academic
6 Directors which shall consist of-

7 (a) the Commandant or his representative as Chairman;

8 (b) Heads of Departments and Units;

9 (c) a Member of the Management Committee as an observer; and

10 (d) the Registrar or his representative who shall serve as the
11 Secretary to the Committee.

12 (2) The functions of the Committee shall be to-

13 (a) review from time to time, the minimum entry requirement for
14 programmes of the Campus;

15 (b) formulate for the consideration of the Academic Committee,
16 regulations governing the conduct of examinations in the Campus;

17 (c) review the existing regulation from time to time, for appropriate
18 recommendation to the Academic Committee;

19 (d) considers matters on examinations as may be referred to it by
20 the Academic Committee;

21 (e) make recommendation to the Academic Committee on
22 academic matters as it deems necessary; and

23 (f) undertake either related task as may be assigned by the
24 Academic Committee.

25 *Business Committee*

26 12.-(1) There shall be for the Academy a Business Committee,
27 which shall consist of-

28 (a) a nominee of the Commandant who shall be a member of the
29 Academic Committee as Chairman;

30 (b) other 3 members nominated by the Academic Committee as it

1 deems necessary;

2 (c) a representative of each Department;

3 (d) a Member of the Management Committee; and

4 (e) the Registrar or his representative who shall be the Secretary to the
5 Committee.

6 (2) The quorum of the Committee shall be 50% of members including
7 the Chairman and the Secretary.

8 (3) The Business Committee shall be responsible for-

9 (a) preparing the agenda for each Academic Committee meeting; and

10 (b) dealing with matters referred to it by the Academic Committee
11 from time to time.

12 *The Police Training Committee*

13 13. -(1) The Police Training Committee shall consist of -

14 (a) the Director of Police Training Affairs, who shall be the Chairman;

15 (b) the Chief Instructor, Field Studies;

16 (c) the Chief Instructor, Professional Studies;

17 (d) the Chief Instructor, Legal Studies;

18 (e) the Chief Instructor, Liberal Studies;

19 (f) two representatives to be appointed by the Commandant;

20 (g) a Member of the Management Committee; and

21 (h) the Registrar or his designate, who shall be the Secretary.

(2) Subject to the provision of this Act, the Police Training Committee shall, in relation to its teaching unit -

(a) advise relevant constituent bodies on all matters relating to organizing police training, instructions and research into police aspects of the subject taught by that teaching unit of the Campus, including the curricula and the examinations connected therewith;

(b) monitor and regulate the conduct and progress of cadets in that teaching units and report thereon to the Academy Board;

30 (c) deliberate on the performance of all cadets in police subject at the

1 end of each semester; and

2 (d) determine passes and failure of cadets at all times, in
3 accordance with the criteria set for passing and failing as laid down in the
4 Academy assessment policy for police subjects.

5 (3) The Police Training Committee shall determine and
6 recommend to the Coordination Committee in accordance with extant
7 policy, the trainees who-

8 (a) are qualified for graduation, pass out or be commissioned;

9 (b) deserve to be given awards, such as the-

10 (i) Sword of honour;

11 (ii) Gold medals; and

12 (iii) Silver medal.

13 (c) promotion to the next higher class;

14 (d) deserves to be allowed to resit for papers failed in any police
15 subject;

16 (e) deserve to be warned for poor performance in papers in police
17 subjects and certain aspects of cadet life;

18 (f) deserve to be relegated to the next lower class for poor
19 performance; or

20 (g) deserve to be withdrawn from the Academy for poor
21 performance.

EXPLANATORY MEMORANDUM

*(This memorandum does not form part of this Act but is intended
to explain its purport)*

This Bill seeks to provide for a comprehensive legal and Institutional framework for the establishment and operations of Nigeria Police Force College, Training School and Training Institution and their campuses for the provision of holistic and specialized training in any professional field relevant to policing and law enforcement, in order to enhance their performances in accordance with the provisions of the Nigeria Police Act and the highest academic standards.